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Zhengzhou Coal Mining Machinery Group Company Limited

鄭州煤礦機械集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 00564)

APPOINTMENT OF SENIOR MANAGEMENT AND REPRESENTATIVE FOR SECURITIES AFFAIRS

Zhengzhou Coal Mining Machinery Group Company Limited (the “**Company**”) held the Second Meeting of the Fifth Session of the Board on 14 April 2021, and considered and approved the “Proposal on the Appointment of General Manager of the Company” 《關於聘任公司總經理的議案》, “Proposal on the Appointment of Deputy General Manager, Chief Financial Officer of the Company” 《關於聘任公司副總經理、財務總監的議案》, “Proposal on the Appointment of Board Secretary, Representative for Securities Affairs of the Company” 《關於聘任公司董事會秘書、證券事務代表的議案》. The details of the appointment of the above-mentioned senior managements, representative for securities affairs of the Company are as follows:

1. APPOINTMENT OF SENIOR MANAGEMENT OF THE COMPANY

General Manager:	Mr. Jia Hao
Deputy General Manager:	Mr. Fu Qi, Ms. Li Weiping
Board Secretary:	Mr. Zhang Haibin
Chief Financial Officer:	Ms. Huang Hua

The term of the above-mentioned senior managements (for the biography of which please refer to the Appendix) shall be from the date of appointment by the Board to the expiration of the fifth session of the Board of Directors.

The above-mentioned members of the senior managements are not in the situation that they are prohibited from acting as senior management of the Company as stipulated in Article 146 under the Company Law of the People's Republic of China, nor are they in the situation that they have been punished by the China Securities Regulatory Commission and other relevant authorities, disciplined by the Shanghai Stock Exchange or determined by the China Securities Regulatory

Commission as a market debarred person and the debarment has not been released. The above-mentioned senior managements have the professional quality and relevant work experience required for the performance of their duties and are capable of fulfilling the requirements of their positions. The appointment is beneficial to the development of the Company.

Among them, Mr. Zhang Haibin has obtained the qualification of secretary to the board of the Shanghai Stock Exchange and has the necessary working experience and professional knowledge to perform the duties of the secretary to the board of a listed company. His qualification is in compliance with the relevant requirements under the Company Law and the Rules Governing the Listing of Stocks on Shanghai Stock Exchange 《上海證券交易所股票上市規則》 and other laws and regulations.

The independent non-executive directors of the Company have issued independent opinions which agreed on the relevant proposals for the appointment of senior management.

2. APPOINTMENT OF REPRESENTATIVE FOR SECURITIES AFFAIRS

Representative for Securities Affairs: Mr. Xi Zhipeng (習志朋)

The term of representative for securities affairs (for the biography of which please refer to the Appendix) commenced from the date of appointment by the Board to the expiration of the term of the fifth session of the Board. Mr. Xi Zhipeng has obtained the qualification of secretary to the board of the Shanghai Stock Exchange, and has professional quality and relevant working experience required for the performance of his duties and is capable of fulfilling the requirements of his position, and his qualification is in compliance with the requirements under the Company Law and the Rules Governing the Listing of Stocks on Shanghai Stock Exchange 《上海證券交易所股票上市規則》 and other laws and regulations.

3. CONTACT INFORMATION OF THE BOARD SECRETARY AND REPRESENTATIVE FOR SECURITIES AFFAIRS

Contact	Zhang Haibin, board secretary	Xi Zhipeng, representative for securities affairs
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By order of the Board
Zhengzhou Coal Mining Machinery Group Company Limited
JIAO Chengyao
Chairman

Zhengzhou, PRC, 14 April 2021

As at the date of this announcement, the executive Directors of the Company are Mr. JIAO Chengyao, Mr. XIANG Jiayu, Mr. JIA Hao, Mr. FU Zugang and Mr. WANG Xinying, the non-executive Directors are Mr. CUI Kai and Mr. YANG Dongsheng and the independent non-executive Directors are Mr. CHENG Jinglei, Mr. JI Feng, Ms. GUO Wenqing and Mr. FANG Yuan.

APPENDIX: BIOGRAPHIES OF SENIOR MANAGEMENT AND REPRESENTATIVE FOR SECURITIES AFFAIRS

1. General Manager

Jia Hao (賈浩), male, was born in March 1970 with Han ethnicity. He holds the qualification of a master's degree. Mr. Jia graduated from University of Shanghai for Science and Technology with a bachelor's degree in mechanical manufacturing technology and equipment in 1991. In 2001, he obtained a Master of Business Administration (MBA) degree from China Europe International Business School. He successively served as an engineer and an assistant to the director of Guangzhou Electrical and Mechanical Scientific Research Institute of China National Machinery Industry Corporation. He also served as a sales manager of Parker Hannifin Motion & Control (Shanghai) Co., Ltd., a standing deputy general manager of Shanghai Ziyang Mould Industry Co., Ltd. of Zijiang Group, a general manager of the investment department of Salim Wanye Group (China) Co., Ltd, the president of Shanghai Huili Group Company Limited and the chairman of Zhengzhou Coal Mining Longwall Face Machinery Co., Ltd.. From March 2014 to February 2018, he was the deputy general manager of the Company. From February 2018 to March 2021, he was the vice chairman of the Company. He has been the general manager of the Company since February 2018 and an employee Director of the Company since March 2021. He has also served as the chairman of Hong Qian Business Management (Henan) Limited since January 2021.

2. Deputy General Manager

Fu Qi (付奇), male, was born in November 1969 in Biyang, Henan. He is a member of the Chinese Communist Party and a senior engineer. From September 1988 to July 1992, he studied at China University of Mining and Technology, majoring in mechanical design and theories. From July 1992 to September 1995, he was a section member of the first development division of Zhengzhou Coal Mining Machinery Factory. From September 1995 to May 1996 and from May 1996 to December 1996, he was a senior section member and the deputy head of the first development division, respectively. From December 1996 to January 2006, he was a section officer and the deputy head of the sales planning division, the deputy head of the marketing department, and the deputy head of the sub-plant of installation of the Company. From January 2006 to March 2008, he was the head of the production and manufactory department of the Company. From March 2008 to April 2010, he was the general manager of Zhengzhou Coal Mining Machinery Group Material Trading Co., Ltd. From April 2010 to February 2012, he was the chairman and the secretary of the Party Committee of Huainan ZMJ Shun Li Machinery Co., Ltd. Since February 2012, he has been the deputy general manager of the Company.

Li Weiping (李衛平), female, was born in February 1974 in Hengshan, Hunan. From October 2003 to June 2005, she studied under the MBA programme in the Hong Kong Polytechnic University. From September 1995 to August 2002, she served as the human resources commissioner/supervisor/manager of ABB Xinhui Low Voltage Switchgear Co., Ltd. (ABB 新會低壓開關有限公司). From September 2002 to September 2004, she served as the senior human resources manager of Bosch Heating System Co., Ltd. (博世採暖系統有限公司). From September 2004 to September 2008, she served as the director of human resources at Bosch Automotive Diesel Systems Co., Ltd. (博世汽車柴油系統有限公司). From July 2008 to December 2009, she served as the director of Asia-Pacific human resources at the German headquarters of Bosch Rexroth (Rohr, Germany). From January 2010 to March 2012, she served as the director of human resources at Bosch Rexroth Hydraulic (Beijing) Co., Ltd. (博世力士樂液壓(北京)有限公司). From January 2012 to August 2018, she served as the director of human resources and chief business officer of Bosch Automotive Components (Suzhou) Co., Ltd. (博世汽車部件(蘇州)有限公司). Since October 2018, she has been the deputy general manager of Zhengzhou Coal Mining Machinery Group Company Limited.

3. Board Secretary

Zhang Haibin (張海斌), male, was born in September 1981 in Xinmi, Henan and is a member of the Chinese Communist Party. He graduated from China University of Mining and Technology and obtained a bachelor's degree in law in July 2005. From July 2005 to March 2007, he was a secretary of the general office of Zhengzhou Coal Mining Machinery Company. From March 2007 to December 2008, he served as the chief secretary of the general office of Zhengzhou Coal Mining Machinery Company. From December 2008 to March 2010, he was the chief secretary of the general office of the Company. From March 2010 to September 2010, he served as an assistant to the head of the general office of the Company. From September 2010 to January 2012, he served as the deputy head of capital operation department and representative for securities affairs of the Company. From January 2012 to February 2015, he was the head of general office, head of capital operation department and representative for securities affairs of the Company. From July 2012 to February 2015, he was the head of division of party and masses' affairs. From February 2015 to February 2018, he has been the deputy general manager and the board secretary of the Company. From July 2017 to February 2018, he has concurrently been the chief financial officer of the Company. Since February 2018, he has been the board secretary of the Company. Since January 2021, he has also served as the director of Hong Qian Business Management (Henan) Limited (泓謙企業管理河南有限公司).

4. Chief Financial Officer

Huang Hua (黃花), female, was born in January 1969 in Zhongshan, Guangdong. She is a chartered financial analyst (CFA) and an engineer. In July 1987, she graduated from Central South University majoring in metal physics and obtained a bachelor's degree in science. In August 1990, she obtained a master's degree in engineering majoring in inorganic non-metal materials granted by the Institution of Metal Research under Chinese Academy of Sciences. In December 2000, she obtained a master of business administration (MBA) degree from China Europe International Business School. From August 1990 to November 1991, she served as an assistant researcher at the Institution of Metal Research (Shenyang) under Chinese Academy of Sciences. From December 1991 to April 1999, she served as the plant manager of sub-plant, manager of the corporate management department, chief engineer and assistant general manager of Shenzhen Jinke Special Materials Co., Ltd. From September 2000 to May 2001, she served as a senior project manager at the capital operation department of China Online (Bermuda) Company Limited (中國在綫(百慕大)有限公司). From August 2001 to July 2003, she served as investment manager of Shenzhen Innovation Centre Co., Ltd (深圳創新科技園有限公司). From August 2003 to March 2005, she served as the general manager and director of Shenyang Jinchangpu New Materials Company Limited (瀋陽金昌普新材料有限公司). From May 2005 to December 2006, she served as the general manager of Jinco Nonferrous Metals Co., Ltd. From January 2007 to June 2008, she served as a project manager and senior analyst at VALE INCO LIMITED (formerly the headquarters of Inco Ltd. (加拿大國際鎳業公司)). From July 2008 to September 2017, she served as the treasurer and risk officer of Vale Minerals (China) Co. Ltd. (淡水河谷礦產品中國有限公司). From October 2017 to February 2018, she has been the consultant for the acquisition of Bosch by the Company. Since February 2018, she served as the chief financial officer of the Company.

5. Representative for Securities Affairs

Xi Zhipeng (習志朋), male, was born in April 1990 in Pingshan, Hebei and has a bachelor's degree. From July 2013 to February 2015, he worked in the office of the Company. In March 2015, he joined the strategic development division of the Company to assist in affairs related to information disclosure, investors relation management, equity management and corporate governance. He obtained the qualification certificate of board secretary in February 2017. Since March 2017, he has served as the representative for securities affairs. Since February 2020, he has been an assistant to the head of the strategic development division of the Company.